BRISTOL
METROPOLITAN
ACADEMY

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Cabot
Learning
Federation

Welcome to Bristol Met

It is with a sense of pride that I welcome you to Bristol Metropolitan Academy. Bristol Met is a special place and it is a pleasure to lead an academy full of talented and hardworking students and such dedicated and professional staff. Together we will continue to drive Bristol Met to be truly outstanding – an accolade which students, staff and the community richly deserve.

At Bristol Met the responsibility for each student entrusted to us is taken seriously. That trust is repaid by ensuring that all staff have the highest expectations for every student. We pledge to provide an outstanding learning environment where students can thrive and progress. Teaching and learning is at the heart of everything we do, and we place an unwavering focus on high quality teaching, leading to high quality outcomes. Teachers have the right to teach; students have the right to learn.

Making a decision about which secondary school to send your child to is difficult, but I want to assure you that Bristol Met is a school you can choose with confidence. Students at Bristol Met have achieved some exceptional outcomes in recent years including being the best school in Bristol for progress and featuring in the Top 10% of schools nationally for progress. Being oversubscribed on applications for a number of consecutive years has reassured us that our reputation in the local community means that parents are making Bristol Met their school of choice. In addition to this, we were judged 'Good' by Ofsted in 2022 with recognition of 'Outstanding' leadership and management.

I hope that this small snapshot of our academy gives you a flavour of what we can offer your family. However, to make your own decision, please come and see us at one of our open events. We are always proud to show new families around our inspirational building. I look forward to welcoming you to the Academy in the future.

Kris Bridgeman
Principal

Cabot Learning Federation

Cabot **Learning** Federation

Welcome to the **Cabot Learning Federation (CLF)**

Our Federation consists of over 20 academies in Bristol, South Gloucestershire and North Somerset: eight secondary and nine primary academies; one all-through academy; overarching Post 16 provision; a Studio School; and a suite of alternative provisions. Together we educate over 12,500 children between the ages of 3 and 19 and the Federation enjoys steady growth.

We are proud that every CLF academy has shown marked improvement, as identified by Ofsted and pupils' outcomes. Our work is changing the educational landscape across the region; in the Federation we believe that pupils come first and that every child can find a route to happiness, prosperity and success.

The Federation was created to enable staff to work more closely together to deliver the best education possible for the students who attend our academies. We are proud of the improvements we have seen in pupil outcomes and more of our students than ever before have qualifications that compare favourably with other young people across the South West. This has enabled us to develop a Federation Sixth Form, with over 800 students staying in full time education after their GCSE courses have finished in Bristol, South Gloucestershire and North Somerset.

As a partner in the Five Counties Teaching School Hubs Alliance, as a Behaviour Hub and as a National Maths Hub, we are at the heart of a network of over 900 schools across our region. We also have School Centred Initial Teacher Training (SCITT), which means we train and accredit our own teachers, recruiting the best people into the profession and supporting them throughout their careers.

Bristol Metropolitan Academy is a key partner in our family of CLF schools. Please do take the opportunity to get to know the school, its staff and the Principal, Kris Bridgeman.

CLF CORE PURPOSE

- **H** — Maintain **High expectations** in all we do, ambitious for ourselves, our communities, and our environment.
- **E** — Create **Equity** of opportunity, promoting inclusion, removing disadvantage and rejecting discrimination.
- **A** — Champion the success and life chances of **All children**.
- **R** — Furnish pupils and staff with the **Resilience** to succeed as lifelong learners.
- **T** — Harness our **Togetherness** to achieve more, collaborating proactively in seamless unity.

Our vision is simple: we believe that by working together rather than in isolation we can be an Educator of Choice for pupils and their families. Our commitment to high expectations and standards, a joy-filled contemporary curriculum and excellent teaching means that we can create more opportunities for the lifelong success for our pupils as they become young adults.

Steve Taylor
Chief Executive, Cabot Learning Federation

High **Standards**

The facts are irrefutable: students at Bristol Metropolitan Academy progress significantly more than their peers in other schools across the country. Since opening in 2009, outcomes have improved yearly, enabling more students to move on to Further Education than ever before.

Having received national recognition for the progress made by students, Bristol Met is fast becoming synonymous with excellent outcomes for all. The Academy was recognised by the Specialist Schools and Academies' Trust for the exceptional progress made by students. Sue Williamson, Chief Executive of the Specialist Schools and Academies trust said:

"Bristol Metropolitan Academy should be congratulated for their exceptional achievement. They have proved themselves to be leading the field in improving GCSE outcomes for their students."

How do we do it? We pride ourselves in offering a high quality curriculum, high quality teaching for all students and a learning environment which is conducive to overall high quality learning. We have High Standards for all of our students which are blended with the necessary level of support to ensure that all students finish their time at the Academy experiencing success.

We are pleased that in our most recent Ofsted inspection (March 2022) this was recognised in a number of ways by the inspection team:

"The school's curriculum inspires pupils' ambitions for their future lives."

"There is a harmonious learning environment across the school."

"Leaders are relentless in pursuing the best quality provision for pupils."

High **Aspirations**

Our Academy is a centre of excellence within our community.

Local primary schools bring their students to us to share in the use of our facilities and to benefit from our expert specialist teaching in Science, Technology and Modern Foreign Languages.

We work alongside our Primary partners and across the Cabot Learning Federation to share staff training and to ensure that we provide the best experiences for our local community. Our partnerships with local business leaders have afforded our students opportunities for work experience, mock interviews, job shadowing and mentoring. In addition, all students are provided with opportunities to learn beyond the school environment in the form of trips and visits over the course of the academic year.

> Pupils are very proud of their school. They have many opportunities to learn about the wider world."

High **Expectations**

We are defined by a culture of participation. Our students get involved in a broad range of activities before, during and after the school day as well as gaining valuable work-based and further study skills.

From the free breakfast club at the start of the day, to the after school opportunities in sport, performing arts and independent study, students are keen to join in with new activities, to support one another and most of all to have fun. A recent visitor to the Academy noted:

> It is a breath of fresh air to see so many students able and encouraged to take part in any sport of their choosing. It is fantastic to see students - being competitive and pushing themselves to be the best they can."

Current opportunities include football, basketball, cricket, netball, trampolining, cheer, fencing, sailing, dance workshops, drama, debating, music production, band club, coding, DT and art club, as well as opportunities to complete homework and revise with teachers after school. In Key Stage 3, years 7 and 8, there is also a timetabled enrichment session in which students are able to choose to pursue an interest or learn a new skill which wouldn't normally be accessible during curriculum time.

In addition, over the course of the year students are given numerous opportunities to share their skills and talents with their peers and visitors, from concerts, musicals and talent shows, to sporting displays, demonstrations, and competitions, all characterised by a large crowd of supportive students and a desire to create, celebrate, participate and have fun

A Sense of **Belonging**

Beyond bricks and mortar, it is the ethos at Bristol Metropolitan Academy that makes it a safe, purposeful and happy place to learn. All students belong to a 'Tutor Group' overseen by a House Team. Every day starts with contact time with that key staff member. In addition there is a Student Support Base and a Learning Support Base where students who need additional support can take part in small group and one to one work. Our innovative intervention suite, The Hub, is used by students of all ages and ability levels to receive coaching and additional tuition in English and Maths.

Our staff teams are considered by students to be reliable, trustworthy and knowledgeable.
When Ofsted visited the Academy in March 2022, they said that "there is a harmonious learning environment across the school. Pupils behave well both in lessons and around the school. Staff address bullying when it occurs. Pupils state that if they have a concern, they can go to a range of adults for help. They feel safe and cared for by staff."

Our **Journey**

Since opening in 2009 the Academy has been on a journey of continuous improvement seeking to provide the highest quality of education to all of its students.

In 2019 we secured 2nd place in the city for the progress made by students at Bristol Met. The following 2 years of a global pandemic caused upheaval to education for all young people, but when exams returned in Summer 2022 we were delighted to retain the 2nd spot in the city and we now have our sights set firmly on 1st place. Our exceptional achievements are now not just a case of a single year of great results, but a consistent picture.

When Ofsted visited the Academy in March 2022 we were recognised as ensuring that all students receive a good quality of education: "Pupils, including those with special educational needs and/or disabilities (SEND), receive a good quality of education at Bristol Metropolitan Academy."

A local school with a strong national reputation, Bristol Metropolitan Academy is the school of choice for more families each year. Why not visit us to witness our extraordinary journey for yourself?

A **Talented Team**

One of the Academy's greatest assets is its hard-working, committed and professional staff.

Teachers and support staff at the Academy provide a wealth of additional support to students within and beyond the usual Academy day, including revision sessions and holiday schools outside term time.
A culture of learning is not solely the domain of students at Bristol Met - learning is a lifelong skill, valued by teachers, support staff and parents too.

Our learning community was recognised by Ofsted:

"Staff provide strong academic and emotional support for vulnerable pupils."

State-of-the-Art Facilities

Bristol Metropolitan Academy is housed within a modern, purpose-built award-winning building centred around a 'street' - a vast, open thoroughfare used for gatherings, celebrations and social time.

You will find:

- Both domestic and professional-standard kitchens for student use
- An array of industry-standard tools for use in design and technology, including computer-aided design
- A mirrored expressive arts studio with sprung wooden flooring
- A large sports hall and smaller gym
- Several ICT suites and a Mac suite designed specifically for video and audio editing
- A recording studio and practice rooms equipped with a variety of instruments and facilities
- A number of science laboratories
- Outside all-weather pitch, sports field, cricket nets and multi-use games area as well as other social spaces.
- Students are able to ride bicycles and scooters to school, storing them within locked storage facilities, and every student has access to a locker within the building for safe storage of their school work, kit and personal possessions.