

Pupil Premium Spending - Bristol Metropolitan Academy 2015-16

Summary of Impact 2015/16

Bristol Metropolitan Academy now has one of the narrowest gaps between pupil premium and non-pupil premium students in Bristol at just 9%. Our pupil premium students played a lead role in our success this year:

- 45% of pupil premium students achieved 5 A* - C including English and maths.
- 63% of pupil premium students achieved C or above in English.
- 60% of pupil premium students achieved C or above in maths.
- 47% of pupil premium students achieve the Basics measure
- The Progress 8 score for pupil premium students was 0.32

These positive student outcomes prove that Bristol Metropolitan Academy has utilised the Pupil Premium Funding to enhance the life chances of disadvantaged students.

Pupil Premium is received as follows:

Aspect of Pupil Premium	Explanation	From April 2016 per pupil	Number (%) of students on roll (/786) claiming this aspect*
FSM	Children from low-income families who apply for, and are eligible for, free school meals	£935	341 (43.4%)
E6FSM	Children who were eligible for FSM at any point in the last six years (Ever 6). This means that a child eligible for FSM in the last year of primary education will remain eligible for the Pupil Premium up to Year 11	£935	

CLA	Children who have been looked-after continuously for more than six months From April 2014 the premium will be extended to children who: a) have been looked after for one day or more b) are adopted c) leave care under a special Guardianship Order or a Residence Order	£1,900	15 (1.9%)
SCP	Children of armed forces personnel (the Service Child Premium)	£300	1
Total			246 (31.95%)
In addition CUP	Children who are eligible for the Catch Up Premium as a result of not reaching Level 4 in English and/or Maths in Key Stage 2 National assessments	£500	176 (22.4%)

*Based on Jan 2016 Census Return

You can read more about the Pupil Premium [here](#).

Objectives of the Pupil Premium:

To ensure that:

- eligible students make progress in line with their peers
- eligible students reach challenging attainment targets in line with their peers
- eligible students achieve in line with/in excess of their personal predictions/aspirations
- parents and carers of eligible students are engaged in supporting students' achievement and attainment
- eligible students engage in and enjoy learning at the Academy
- eligible students engage in and enjoy learning outside Academy hours
- the Academy facilitates engagement with education, employment and training post 16 of eligible students.

Area of spend	Total cost	Contribution from Pupil Premium	Description of intervention and potential impact (identified by Sutton Trust/Hattie)	Intended Outcomes	Impact measurement– what would we see to know it has been used successfully?
The Hub Specialist Maths and English intervention	£110,000	£95,000	<p>New specialist centre to deliver one-to-one and small group interventions in English and Maths to students from years 7 to 13. Full tracking of intervention and impact on progress recorded at regular intervals. Seeking and sharing best practice through Hub-based working and links to primary approaches and other secondary support programmes within Federation.</p> <p>2 experienced full time Maths teachers and 2 x part-time experienced English specialists increase the quality of these interventions, through pinpointing individual needs, meeting individual learning styles, raising confidence levels, using specialist materials, and providing immediate relevant feedback. 100% of CLA receive this support. High proportion of students with FSM accesses the support as a KS3 accelerated boost, or in KS4/5 for GCSE-focused exam preparation.</p> <p>Sutton Trust: Small group tuition +4 months One to one tuition +5 months Feedback +8 months Learning Styles + 2months</p>	<p>Acceleration of progress to enable catch-up for students in receipt of CUP in Year 7, ultimately reducing the need for further intervention at KS4. Use of PP to secure greater levels of expected progress for “non-moving” students in maths and English at KS3, 4 and 5 is seen. Confidence and enjoyment of Maths and English in small group/individual setting translates to mainstream maths and English classes and in to the full curriculum.</p>	<p>100% of students receiving intervention to make expected and good levels of progress by end of year. All students to achieve L4 in English and Maths by end of KS3. No students making 0- progress at end of year 7 cf. KS2 data. Reduction in need to intervene in KS4 to catch-up students. At least one full level of progress in English/Maths for students on an annual programme</p>
Learning Mentors and Key workers	£332,000	£143,500	<p>Learning Mentors and keyworkers work with our most vulnerable and challenging students. They impact on individual behaviour, managing emotions, improving resilience and enabling students to stay in school, access education and maintain levels of progress. Keyworkers all use the Skills for Schools Intervention programme, together with Myself as a Learner Scale, to measure</p>	<p>PP students are supported through individually-designed mentoring packages and social/emotional programmes to enable them to</p>	<p>Increase in self-awareness and learning strategies for students. Reduction in low behaviour scores in class. Reduction in number of FTEX or PEX. Reduction in behaviour incidents. Progress of Pupil Premium cf. non-Pupil Premium</p>

			<p>progress. Learning to learn strategies (metacognition and self-regulation) encourage students to think about setting their own goals, considering their strengths and weaknesses, reasoning, monitoring and evaluating their learning, identifying motivators, and assessing themselves accurately.</p> <p>Sutton Trust: Meta cognition and self-regulation +8 months Behaviour Interventions +4 months Social and Emotional Learning +4 months Mentoring +1 month</p>	<p>access learning effectively and maximise progress in school.</p>	
Studio Provision	£65,000	£40,000	<p>The Studio provides an Alternative provision for students who find mainstream more challenging. This provides small group, personalised learning at a dedicated site with specialist staff. The programme is structured to re-engage our most vulnerable students in education, to be able to return to their original provision with greater coping strategies, and/or make informed decisions about their future educational options.</p> <p>Sutton Trust: Reduced class size +3 months Behaviour Interventions +4 months Meta cognition and self-regulation +8 months Social and Emotional Learning +4 months Mentoring +1 month</p>	<p>Students at risk of not being in employment, education or training are provided with small group learning and specialist behaviour support through a revolving door provision.</p>	<p>Number of students who are successfully support through the Studio to return to the Academy and achieve good qualifications. Reduction in FTEX and PEX among this group. Year 11 leavers NEET rate (not in Education, Employment or Training)</p>
Additional Non-teaching Pastoral Support:	£45,000	£23,000	<p>Assistant HoH support makes a wide and deep impact on all students, particularly our PP students. They focus not just on removing barriers to learning, but on tracking and enhancing the attendance, daily support requirements and achievement of students.</p>	<p>Pupil Premium students are supported to make greater levels of progress and barriers to learning</p>	<p>Increase in levels of expected and good progress. Reduction in low behaviour scores in class. Reduction in behaviour incidents. progress of Pupil Premium cf. non-</p>

Assistant Heads of House			<p>Involvement with families, social workers and staff ensure that any disadvantage for PP students is reduced.</p> <p>At whole-Academy level, the Assistant Heads of House develop a positive ethos, manage small-scale behaviour incidents, and thereby support greater engagement in learning. Their interventions improve the way students work together and alongside their peers, Academy staff, families and community.</p> <p>Sutton Trust: Social and Emotional Learning +4 months</p>	or attendance caused by deprivation are reduced.	Pupil Premium students
Breakfast Club	£65,000	£20,000	<p>Breakfast provided to all students free of charge to ensure access to food at the start of the Academy Day. Students, particularly FSM, are encouraged to attend. Year Teams to direct students toward the provision.</p> <p>*Not evidenced by Sutton or Hattie</p>	<p>Availability of breakfast for FSM students so that they are ready to learn. Improved punctuality and attendance.</p> <p>Safe haven before start of Academy day.</p> <p>Opportunity to have a healthy breakfast, in keeping with our Healthy Schools ethos and aimed at boosting concentration in lessons throughout the day.</p>	Number of breakfasts served to increase over time – securing as many FSM students as possible.
Alternative Provision	£60,000	£3,500	<p>Across the Academic Year a few students who are our most challenging require alternative provision. We have a wide range of outside agencies and provision that we use, a proportion of these are used by PP students, to enable them to have more</p>	Those students who require alternative provision are supported into placements in a	Number of successful alternative placements successfully completed. Improvements in achievement and attitude for each individual as recorded through placement paperwork

			appropriate provision to meet their needs. Sutton Trust: Behaviour Interventions +4 months	timely fashion and these lead to sustained improvement.	
KS4 Raising Achievement Activities	£15,000	£10,000	Revision classes run after school, during half term, holiday breaks and occasional Saturday mornings, to ensure all students prepare for external examinations. Cost of opening Academy, staffing, providing sports breaks and providing food/drink. Year 11 study camps to provide accelerated boost in English and/or Maths to key groups of students. risk taking activity included to take students beyond expectations and raise aspirations, as preparation for exams Sutton Trust: After school programmes + 2 months Small group tuition +4 months Outdoor adventure learning +3 months Sports + 2 months	More PP students make expected/good levels of progress. Predicted and actual grades improve. Achievement & attainment improve by end of Year 11. Greater student progression beyond KS4.	% PP students who achieve target grade in Maths and English GCSEs. Number of PP students attending, and making good progress. PP attainment 60% 5ACEM. Number of students progressing to Post-16.
Student Counsellor	£19,000	£5,000	Part-time counsellor employed to support student trauma and upset, building resilience and longer-term strategies to manage emotions, enabling students to stay in school, access education and maintain levels of progress Sutton Trust: Social & emotional learning +4 months	A number of vulnerable students, including PP students are supported to overcome difficulties.	Anonymous case studies of success with a number of students.
EAL	£3,500	£3,500	New Arrivals programme for students with English as an Additional Language. Inclusion of a set of IPADs to enable EAL students to access individual interpreting devices and participate with more confidence in lessons Sutton Trust: Phonics +4 months	Small group English support for students new to English/new to the education system. Positive modelling of learning behaviours and	% successfully transferring to mainstream classes.

			Social & emotional learning +4months Reduced class size +3 months Digital technology +4 months	experience of success in classroom while developing English language to access education	
Subsidised Music Lessons	£4,000	£4,000	Subsidised music lessons (instrumental and voice) are offered to all CLA students for free. Students on FSM are offered subsidised music lessons to enable them to participate Sutton Trust: Arts Participation +2 months	Learning new skills and an appreciation of music for pleasure. Increased self esteem (especially in conjunction with the opportunities for students to perform in the Academy). Students exposed to alternative activities which broaden the school experience, developing discipline and resilience.	% of students receiving subsidised music lessons. Progress of PP students in receipt of subsidised music lessons cf. those not in receipt cf. non PP students.
Trips and enrichment	£8,000	£2,000	Subsidised participation on school visits, including trips to careers fairs/higher education events to raise aspirations. Subsidised places on rewards trips. Transport and support to enable involvement in drama productions e.g. Beauty and the Beast. Enrichment activity costs to enable experience of cultural/arts activities beyond immediate locality. Opportunity to enrich curriculum options, engendering deeper interest in subject Sutton Trust: Arts Participation +2 months	Broader holistic experience of highly memorable activities, building self-esteem, developing team work and raising aspirations, especially for Higher Education	Reduction in number of PP students who do not attend trips/rewards events for any reason. Increased % PP engaged in subject, evidenced through progress made.

			Sports + 2 months		
Educational Psychology Support	£nil	£nil	Educational Psychology support purchased from Bristol CYPS when necessary to meet the needs of students (often PP) who are without SEN funding. Sutton Trust: Behaviour Interventions +4 months	A few students benefit from this support to remove barriers to their learning and progress	Identifiable impact on individuals of this support
Uniform	£3,000	£500	Students in need, who have financial difficulties, are provided with uniform, either for a short time or for longer term, where appropriate. A number of FSM students benefit from this opportunity that increases inclusion and removes a barrier to learning. Sutton Trust: Uniform 0 months	FSM students who do not have full uniform are given item free of charge. Compliance with Academy uniform policy Full participation of students in aspects of the Met Way	Number of students receiving free uniform. Progress of students in receipt of uniform cf. not in receipt
One-off Alternative Days	£nil	£nil	Used as a good alternative to Fixed Term Exclusions, an Alternative Day may be run as a one-off event for particular students who need intensive support within school time. During this day they explore concerns, receive one-to-one tuition/ support/therapy, and are re-enthused to engage in lessons the following day. The day may involve time outside, such as involvement in a gardening project, or other outdoor learning. Sutton Trust: Behaviour Interventions +4 months Outdoor adventure learning +3 months	A number of students who are at risk of exclusion are supported to achieve and improve attitude.	Rate of return to the provision is low. Reduction in low behaviour scores in class. Reduction in behaviour incidents. Progress is in line with peers
Total		£350,000			